

MEMBERSHIP CATEGORIES

SHRM is an individual membership organization; it has no corporate or institutional memberships.

Please check one of the following three categories:

- PROFESSIONAL MEMBER**
Individuals engaged in human resource management with at least three years of experience at the exempt level; or any individual certified by the Human Resource Certification Institute; or any faculty member with three or more years experience holding at least assistant professorial rank in HR; or full-time consultants with at least three years experience as an HR practitioner; or full-time attorneys with at least three years experience in counseling and advising clients on matters relating to the HR profession. Professional Members have voting rights and may hold office in the Society.
- GENERAL MEMBER**
Individuals engaged in human resource management at the exempt level, but who do not meet the requirements for Professional Member. General Members have voting rights, but may not hold office in the Society.
- ASSOCIATE MEMBER**
Individuals in non-exempt human resource management positions as well as those who do not meet any of the foregoing categories, but have a bonafide interest in human resource management. Associate Members do not have voting rights and may not hold office in the Society.

SHRM Focus Areas

SHRM now offers Focus Areas, providing all SHRM members with content and communities focusing on specific functions, industries or critical topics within human resource management.

Each Focus Area contains a library full of white papers, surveys, e-mail newsletters, and articles. SHRM has made it easier to network, share, learn and communicate with other HR professionals.

Focus Areas include:

- Compensation & Benefits
- HR Outsourcing
- Global HR
- HR Technology
- HR Consulting
- Workplace Diversity
- HR Measurement
- Workplace Law
- Staffing Management
- Public Sector
- Business Leadership

Visit www.shrm.org/focusareas

MEMBERSHIP DUES

- Allow 4-6 weeks for application processing if mailed. Immediate membership available via Internet at www.shrm.org/join.
- Individuals residing outside the United States qualify for Internet-only SHRM membership. For more information, visit www.shrm.org/join.
- Full- or part-time students are eligible for student membership rates. For more information, visit www.shrm.org/students.

NOTE: SHRM membership is nonrefundable and nontransferable.

1 Year (U.S. and U.S. Territories) ~~\$160~~ \$145

\$145 rate is valid for first-year membership only.

Total Amount Due to SHRM \$ 145

Discount valid for new membership only; not valid for membership renewals.

Please Indicate Method of Payment

Allow 4-6 weeks for application processing if mailed. Immediate membership available via the Internet at www.shrm.org.

- Payment Enclosed. (U.S./U.S. bank only)
- Charge My: VISA MasterCard American Express

I authorize SHRM to charge my credit card \$ _____

Credit Card #: _____

Daytime Phone #: _____

Name as it appears on credit card: _____

Expiration Date: _____

Signature: _____

Bill Me \$ _____.

SHRM only accepts P.O.s from government agencies.

P.O. Number: _____

I understand my membership will not start until SHRM receives and processes my payment.

SHRM annual dues are not deductible as charitable contributions for federal income tax purposes, but may be deductible as ordinary and necessary business expenses except that, under IRC section 162(e), 7.5% of the SHRM annual dues are not deductible.

I hereby apply for membership in the Society for Human Resource Management and agree to pay the current applicable membership dues (of which \$55 is applied toward HR Magazine for U.S. residents). I will abide by the SHRM Code of Ethical and Professional Standards in Human Resource Management. (Members may review the Code at www.shrm.org/ethics)

Signature _____

Date _____

DEMOGRAPHIC INFORMATION

Please complete the following: (This information assists us in analyzing the demographics of our membership and helps us to design new programming and other initiatives)

Gender:

F Female
M Male

Birth Date:

____/____/____
Month Day Year

Year Started in HR: _____

(yyyy)

Race/Ethnic

Identification:

- 0 Multicultural
- 1 American Indian/
Alaskan Native
- 2 Asian/Pacific Islander
- 3 Black
- 4 Hispanic
- 5 White
- 6 Other: _____

Education:

- 1 High School
- 2 Some College
- 3 Bachelor's Degree
- 4 Some College Beyond Bachelor's
- 5 Master's Degree
- 6 MBA
- 7 Doctorate

Company Size: (Required)

- 1 Fewer than 100
- 2 100-499
- 3 500-999
- 4 1,000-2,499
- 5 2,500-4,999
- 6 5,000-9,999
- 7 10,000-24,999
- 8 25,000 and over

Unit Level in

Organization:

- 1 Plant
- 2 Region
- 3 Division
- 4 Group
- 5 Subsidiary
- 6 Corporate
- 7 Other: _____

Department Size:

- 0 Fewer than 5
- 1 5-9
- 2 10-24
- 3 25-49
- 4 50-99
- 5 100 and over

Title: (Required)

(Mark the title that most closely describes your own)

- 13 President, CEO, Chairman, Partner,
Principal
- 15 Vice President, Human Resources,
Personnel or other Vice Presidents
- 17 Assistant /Associate Vice President,
Human Resources, Personnel or other
Assistant/Associate Vice Presidents
- 20 Director, Human Resources,
Personnel or other Directors
- 25 Assistant/Associate Director, Human
Resources, Personnel or other
Assistant/Associate Directors
- 30 Manager, Human Resources,
Personnel, HR Generalist, or other
Managers
- 35 Supervisor
- 40 Specialist
- 45 Administrator
- 47 Representative
- 50 Legal Counsel
- 55 Academician
- 60 Librarian
- 65 Consultant
- 99 Other: _____

Function: (Required)

- 50 HR Generalist
- 51 Employment/Recruitment
- 52 Benefits
- 53 Compensation
- 54 Labor/Industrial Relations
- 55 Training/Development
- 56 Organizational Development
- 57 Legal
- 58 Health/Safety/Security
- 59 Employee Assistance Programs
- 60 Employee Relations
- 61 Communications
- 62 EEO/Affirmative Action
- 63 HRIS
- 64 Research
- 65 Consultant
- 66 Administrative
- 67 International HRM
- 68 Diversity
- 99 Other: _____

Business &

Industry Code:

- 70 Agriculture, Forestry, Fishing
- 71 Manufacturing (Nondurable Goods)
- 72 Manufacturing (Durable Goods)
- 73 Transportation
- 74 Utilities
- 75 Wholesale/Retail Trade
- 76 Finance
- 77 Insurance
- 78 Services (Profit)
- 79 Services (Nonprofit)
- 80 Health
- 84 Real Estate
- 90 Educational Services
- 91 Government
- 92 Construction & Mining
- 93 Oil & Gas
- 95 Library-Corporate/Public/Academic
- 96 Newspaper Publishing and
Broadcasting
- 97 Independent Consultant
- 98 High-Tech
- 99 Other: _____

MEMBER INFORMATION

Last Name _____ First Name _____ Middle Initial _____

Nickname _____

Jr., Sr., Ph.D., etc. _____

Certifications: PHR SPHR GPHR Other _____

Title _____

Company Name _____

Company Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____ Fax # _____

E-mail Address _____

Home Address _____

City _____ State/Province _____

ZIP/Postal Code _____ Country _____

Phone # _____ Home Fax # _____

Home E-mail: _____

Send Mail to: Home Company

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